(ii) Assistance for training programme and personnel working in the blood transfusion departments by providing stipend to the trainees and honorarium etc. to the trainers and experts.

(iii) Assistance to State Governments for the following components:—

(a) District Blood Transfusion Centres.

(b) Medical College blood banks.

(c) State Headquarters Administration.

Health Consultancy Services

2286. SHRI KAPIL VERMA: Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) the names of individuals/organisations to which the Ministry of Health has awarded consultancy service during the last three years, year-wise;

(b) the amount paid to each individual/organisations during the above period alongwith the subject of consultancy;

(c) whether the reports of the consultancy have been submitted to Government, if so, the details of each report;

(d) what benefit the Ministry have derived from these consultancy; and

(e) what was the level at which the consultancy was approved before it was awarded?

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (KUMARI SAROJ KHAPARDE): (a) to (e) Information is being collected and will be placed on the Table of the House.

Cadre review of Group 'C' and 'D' posts

2287. SHRI M. KADHARSHA Will the Minister of HEALTH AND FAMILY WELFARE be pleased to refer to the reply to Unstarred Question 1893 given in the Rajya Sabha on the 25th November, 1987 and state:

(a) what are the details of the cadre review of Group 'C' and 'D' posts in the CGHS; and

(b) what is the number of 'Lower Division Clerks' who had put in (i) 10-15 years of service and (ii) 15 years since and had not been promoted to the next higher grade or likely to be benefited as a result of the said cadre revised?

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (KUMARI SAROJ KHAPARDE): (a) The requisite information is given in the enclosed Statement. (*See* below).

(b) The number of L.D.Cs in CGHS Delhi with 10-15 years service is 50, over 15 years service is 149. It is not possible to indicate the exact number of posts which may be created in the higher grades as a result of Cadre review.

Statement

Principles of Cadre Review

1. The Cadre Review may be visualised as an exercise for complete manpower planning-taking into account the annual intake at the entry level, maintenance needs growth, etc. rather than being reviewed only as a need for upgradation of posts to provide promotional opportunities to the members of the staff.

2. The Cadre Review may be conducted on functional cum-structural considerations with due regard to the duties and responsibilities and the need to promote efficiency in the Organisation/Department.

3. Wherever STU norms/yardsticks have already been laid down for provision of staff, these should be taken into account, while conducting cadre review for various categories/grades.

4. The Cadre review exercise may be conducted periodically for all groups 'B', 'C' and 'D' posts without linking it to the level of stagnation in the cadre.